

QUALITY OF WORK LIFE AND ACEDAMIC DUAL – CAREER COUPLES JOB SATISFACTION

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ABSTRACT

Dual career faculty couples face a unique set of challenges within the academic world. While these couples face the same challenges as all dual career couples, faculty couples have to also combine these normal stresses with special challenges of working as a faculty member. Aim of this research is to establish the relationship between Dimensions of Quality of Work Life and the factors of job satisfaction. The sample consists of 55 academic dual careers from affiliated engineering colleges of Chennai city, India. The questionnaire was designed based on the attribute and variables of quality of work life and job satisfaction reviews and questionnaire from past studies. The constituted variables in the study were subjected to for their validity and reliability. Reliability of the variables quality of work life and job satisfaction was 0.78 and 0.81 respectively. Kolmogorov-Smirnov test used to calculate the significance value of variables. Spearman and Kendall tests were used to test the relationship between the variables. Results showed the significant positive relationship between dimensions of quality of work life and job satisfaction.

KEYWORDS: Quality of Work Life, Job Satisfaction, Academic Dual Career Couples, Affiliated Engineering Colleges, Chennai, India